





@%-4.6, %' 6A(1=%(-+' (%16+16/%1BC6%.' 4&1=%0#%9%. (A1=%; +, , %' \$46#+ ' (!	
" #\$\$&&#' ()*%' ,!-.%&! /0*#.' )!" #2#3#., ! 4\$%5#(!-.%&!*6#!#0*#.' )!#.2+#3!.#5%.*7!	8#5).*&# '*!" #,5%' ,#!
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@' !)\*&-!-+;)&# ' !#2!) \*+!1+3#1)8!O+3/1)4+' )-!- \*#6\$O!; # ' -&O+1!%\*/!)!31#(1/4!&431#. +4+' )-!4&(\*)!/\$&(' !%&)\*!O+3/1)4+' )/\$!/' O!& -)&6)&# ' /\$!(#/\$-M!  
D1&4/17!>6+-)&# ' -!)#;!; # ' -&O+1!/1+!N#%!&-!)\*+!31#(1/4!-633#1)&' (!)\*+!-)1/)+(;&! (#/\$-!#2!) \*+!; #\$\$+(+M!O\*/)!; \*/' (+-!46-)!#; ; 61!2#1!; # ' )&' 6+O!  
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<<<?156.46%3#;12&4' ' # 31F1<, -&%, %' 646#+' 1

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O\*+' !O+. +\$#3&' (!)\*+!31#(1/4!&4 3\$+4+' )/&#&' !3\$/ ' 8!; #' -&O+1!) \*+!2#\$\$#%&' (E!  
N#%!2\$+9&: \$+!&-!) \*+!3\$/ ' M!O#6\$O!3\$/ ' !3\* /-&' (!: +!/331#31&/)+!/' O! : + ' +2& &/\$M!  
N#%#'+ ' (/+O!/1+!31#(1/4!2/; 6\$)7M!Q#+-!2/; 6\$)7!+ ' (/+4+' )! ' ++O!)#! : +!/001+---OM!  
N#%#!-6-)/&' /: \$+!&-!) \*+!3\$/ ' M!L/' !&): +!4/&' )/&' +O! : +)%++' !1+. &+%!; 7; \$+--!RS, T!7+/1-UM!O&\$\$!) \*+--+!;/;)&#&' ! &)+4-! : +!/3/1)!#2!/' 7!/' ' 6/\$!3\$/ ' ' &' (!#1!4++)&' (-M!!  
O\* /)!1#%\$+!%&\$\$!2/; 6\$)7!#12/; 6\$)7!; # 4 4&))++-!3\$/7!&' !)\*&-!31#; +--M!!  
O\* /)!;/;)& &)+-!4&(\*)! : +!&' )+10&-; &3\$&' /17M!!  
N#%#!4&(\*)!)\*+!; 611+' )!O+3/1)4+' )!; \* /&1+' -61+!) \* /)!)\*+--+!;/;)&#&' !&)+4-!/1+!-6-)/&' +O!#1!1+4/&' !/3/1)! #2!)\*+!O+3/1)4+' )!; #' . +1-/)&#&' -! : +7# ' O!\*+1!)+ ' 61+M!

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@' !)\*&-!-+;)&#&' !#2!)\*+!1+3#1)8!7#6!4/7!/\$-#!1+2\$+; )!# ' !)\*+!+' )&1+!-+\$2, -)607!/' O!1+. &+%!31#; +--&!

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O+1+!) \*+!1+!O&-; #. +1&+-!/: #6!) \*+!31#(1/4!4/0+!O61&' (!)\*+!1+. &+%!31#; +--!R%\*+)\*+!1!1+3#1)+O!# ' !#1!&O+' )&2&+O!  
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@' !)\*&-!-+;)&#' !)\*+!D1#. #-)8!)\*+!Q+3/1)4+' )!L\*/&1!/' 0!2/; 6\$)7!#6)\$&' +!/' 7!/(1++0!63#' !-)1/)+(&!3\$/' -!2#1!  
31#(1/4!&431#. +4+' )!#1!#3+1/)&#' /\$!+' \*/' ;+4+' )-<